



TPAC is looking for an **Actuarial Analyst** to join our growing organization. This is a full-time position located in our Blaine, MN office

Join our team at TPAC and help us change the way healthcare is financed, disclosed and delivered. We are a creative, collaborative, and friendly group looking for help for our Risk Analysis team. We primarily manage a portfolio of small group stop loss distributed by creative partners throughout the country. This creativity provides many opportunities for thoughtful pricing, product, and problem-solving activities for our team. This role will provide a variety of analytical and technical challenges that will impact pricing and products designed to provide stability, creativity, and control for self-funded health plans.

Responsibilities

- Support pricing models for Stop Loss, Capitated Rx, Captives and Reference Based Pricing products
 - Maintain stop loss pricing manual and support the related rating system
 - Evaluations of networks and creative re-pricing models such as reference-based pricing
 - Querying of data sets and using results to impact pricing decisions
 - Vendor Evaluations
 - Analysis of AI and ML scoring vendors/partners
- Provide block analysis for Stop Loss, Capitated Rx, Captives and Reference Based Pricing products
 - Macro and micro analysis of block performance
 - Projections of future claims
 - Ad Hoc Analysis
 - Stochastic Modeling
 - Analysis of member and group level medical and Rx data
- Education of self, leadership, underwriting and all staff
 - Presentation of findings
 - Reporting
 - Research new trends and technologies
- Support data integrity and organization
- Product development and enhancements

Ideal Qualifications

- Strong skills in math and analytics
- Experience developing and reviewing health care cost projections
- Experience reviewing member level medical and Rx claims data
- Skilled in Microsoft products (Excel, Power BI, Power Platform, VBA, SQL, Access)
- Experience in AI and ML
- Able to display and communicate findings
- Stop loss background

About TPAC

TPAC is a Managing General Underwriting firm located in Minneapolis, Minnesota. TPAC's mission is to change the way healthcare is financed, disclosed and delivered. We need people who value **honesty** and transparency; people who take **ownership** and responsibility of whatever they are doing. We seek individuals who value all people and interact with **humility** and **respect**; people who like to dig deep into issues, who are **curious** and who understand life is about more than work. If you believe in TPAC's mission and share our Core Values, then we would like to talk about how we can make a positive impact together.