TPAC is looking for an **Azure Application Developer** to join our growing organization.

- This is a full-time position located in our Blaine, MN office
- TPAC Offers a competitive benefit package

An Azure Application Developer creates, maintains, and supports TPAC home built applications. Currently TPAC is working to transition from on-premise Access and Excel applications to purpose built cloud based applications. Our current plans to do this include Microsoft's Power Platform (Power BI, Power Automate, Dymanics, Dataverse), SQL and some connectors built in Python. We are working to automate manual processes, leaning on API's and AI. An Azure Application Developer is consistently working with different departments at TPAC, often has 2-3 main projects in flight with some projects being collaborative, where others are independent. A successful Azure Application Developer asks naive questions to push into the purpose of what is being done. It is important to help departments dream about what could be, not just how something is achieved today. An Azure Application Developer will have projects that fail, and that is okay. As a team we need to aim for the future and continue to learn.

Responsibilities

✓ Discover and evaluate business processes, gather business requirements, discover improvement opportunities with new and existing technologies.

✓ Develop, implement, and support software solutions.

✓ Prepare and maintain technical documentation for TPAC Applications

✓ Prepare and maintain staff training materials for purchased and built TPAC Applications

✓ Create & Maintain SQL queries

Preferred Qualifications

✓ Bachelor's degree in Mathematics, Computer Science, Statistics or Economics

✓ Experience and knowledge of Microsoft Azure services and Power Platform

✓ Advanced knowledge Power BI, Power Automate, Power Apps, Dynamics 365

✓ Experience with Python and/or VBA

✓ Experience working with API integrations and web development

Required Qualifications

✓ Highschool Diploma or GED & 4 years of experience

✓ OR Bachelor's degree & 1 year of technical experience

✓ Experience with SQL Server

✓ Ability to develop and troubleshoot queries, reports and stored procedures

✓ Excellent problem solving and analytical skills with a continued learning mindset

About TPAC

TPAC is a Managing General Underwriting firm located in Minneapolis, Minnesota. TPAC's mission is to change the way healthcare is financed, disclosed and delivered. We need people who value honesty and transparency; people who take ownership and responsibility of whatever they are doing. We seek individuals who value all people and interact with humility and respect; people who like to dig deep into issues, who are curious and who understand life is about more than work. If you believe in TPAC's mission and share our Core Values, then we would like to talk about how we can make a positive impact together.